



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FINANCIAL YEAR ENDING APRIL 2018

This slavery and human trafficking statement is made on behalf of Reynolds Porter Chamberlain LLP and its affiliated entities (**RPC**), pursuant to s.54 of the Modern Slavery Act 2015 (the **Act**) for the financial year ending 30 April 2018.

Introduction

RPC is opposed to all forms of modern slavery and takes its obligations in relation to slavery and human trafficking very seriously. RPC is committed to acting ethically and with integrity in its business dealings.

RPC and its affiliates

REYNOLDS PORTER CHAMBERLAIN LLP (**RPC LLP**) is a limited liability partnership registered in England and Wales with registered number OC317402. Its registered office address is Tower Bridge House, St Katharine's Way, London, E1W 1AA, United Kingdom. RPC LLP provides legal services and is authorised and regulated by the Solicitors Regulation Authority (the **SRA**). RPC LLP's SRA ID number is 440566.

RPC LLP is part of a network of affiliated firms (the **RPC Businesses**). The RPC Businesses comprise the following:

- REYNOLDS PORTER CHAMBERLAIN CONSULTING LLP (**RPCC LLP**) is a limited liability partnership registered in England & Wales with registered number OC398435. Its registered office address is Tower Bridge House, St Katharine's Way, London, E1W 1AA, United Kingdom. RPCC LLP provides management, consultancy and technology services and is not regulated by the SRA;
- RPC FRANCE SAS (trading name **RPC France**) is a société par actions simplifiée, incorporated under the laws of France under company number 819 637 364. Its registered office is 75 Boulevard Haussmann – 75008 Paris. RPC France provides management, consultancy and technology services and is not regulated by the SRA;
- REYNOLDS PORTER CHAMBERLAIN (trading name **RPC**) is a partnership formed under Hong Kong law and its address is 3802-06, 38/F One Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong. It is registered with and regulated by The Law Society of Hong Kong and is authorised to practise Hong Kong law; and
- RPC PREMIER LAW PTE LTD (**RPCPL**) is a limited liability company registered in Singapore and its registered address is 12 Marina Boulevard, #38-04 Marina Bay Financial Centre Tower 3, Singapore 018982. RPCPL is owned by RPC and Premier Law LLC and is regulated by the Legal Services Regulatory Authority of Singapore and the Ministry of Law.

References to "RPC", "we", "us", "our", or the "firm" are references to both RPC LLP and the RPC Businesses.

Our supply chains

The supply chains RPC uses to provide its services primarily relate to professional and business services, information technology, facilities management, maintenance and catering.

Risk Assessment and Due Diligence

Given the sectors in which we operate, RPC considers itself to be relatively low risk in relation to the potential for modern slavery and human trafficking.

RPC screens new suppliers and, for those within the scope of the Act, asks them to confirm that they have appropriate modern slavery protections in place as required under the Act.

Further, RPC is keeping a record of its major suppliers and contacting them on a periodic basis with questions designed to ensure that they are free from modern slavery.

In addition to the above, RPC is developing a Supplier Code of Conduct, which will outline the standards we expect of our suppliers, including the need to act ethically and comply with applicable laws and regulation.

Our policies

RPC is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business.

RPC has a number of existing policies and procedures which are relevant in relation to modern slavery and human trafficking and these set out our commitment to acting ethically and with integrity in our business dealings, including:

- modern slavery policy;
- anti-bribery gifts and hospitality policy; and
- whistle-blowing policy.

RPC also provides its employees with an employee assistance programme, that can be used by its employees for free and confidential advice in relation to workplace concerns or issues.

Training

RPC is committed to raising awareness of issues concerning modern slavery and human trafficking and has a modern slavery policy.

Business support teams are required to review supply chains on a periodic basis and are required to ask suppliers to confirm that there is no slavery or human trafficking in any part of their business or supply chains.

All RPC staff have access to an online learning platform which provides information on modern slavery compliance on a periodic basis. RPC is reviewing what more can be done to raise awareness in key support teams with responsibility for managing suppliers.

Measuring effectiveness

RPC periodically reviews its systems to ensure that we have robust policies and processes in place to mitigate the risk of modern slavery and human trafficking.

Statement

This statement will be reviewed annually and made available on our website.

This statement has been approved by RPC's management board.



James Miller, Managing Partner

February 2019

Reviewed and revised: April 2019

Next review: October 2019