



SLAVERY AND HUMAN TRAFFICKING STATEMENT FINANCIAL YEAR ENDING APRIL 2018

This slavery and human trafficking statement is made on behalf of Reynolds Porter Chamberlain LLP (RPC), pursuant to section 54 of the Modern Slavery Act 2015 (the Act) for the financial year ending on 30 April 2018.

The Firm

RPC is a limited liability partnership registered in England and Wales with registered number OC317402. It is a law firm, authorised and regulated by the Solicitors Regulation Authority of England and Wales.

RPC is part of a network of affiliated firms (the RPC Businesses). Details of the RPC Businesses and their locations can be found on the firm's website under 'Legal and Regulatory Notices'.

Our approach

RPC is opposed to all forms of modern slavery. We are committed to acting ethically and with integrity in our business dealings.

Our practices in relation to combating modern slavery

We consider the firm itself to be relatively low risk in relation to the potential for modern slavery, given the sectors in which we operate. Our current practices in relation to combating modern slavery are as follows:

- We have introduced systems in the RPC Businesses to try to ensure that modern slavery is not taking place in our own business or to our knowledge in our supply chains:
 - we are keeping a list of our major suppliers from time to time and are contacting them to try to ensure that they are free from modern slavery
 - we are adopting a risk-based approach with new suppliers and then making the necessary enquiries
 - we will be looking to require appropriate prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, when making supplies to us.
- We have a Modern Slavery policy which is currently located on the firm's intranet. The policy confirms our opposition to all forms of modern slavery. It sets out our commitment to:
 - act ethically and with integrity in our business dealings
 - understand modern slavery risks and to try to ensure that modern slavery is not taking place in our own business or to our knowledge in our relevant supply chains.

This statement will be reviewed annually and made available on our website.

This statement has been approved by the firm's board.

Signed by James Miller, Managing Partner

February 2019