

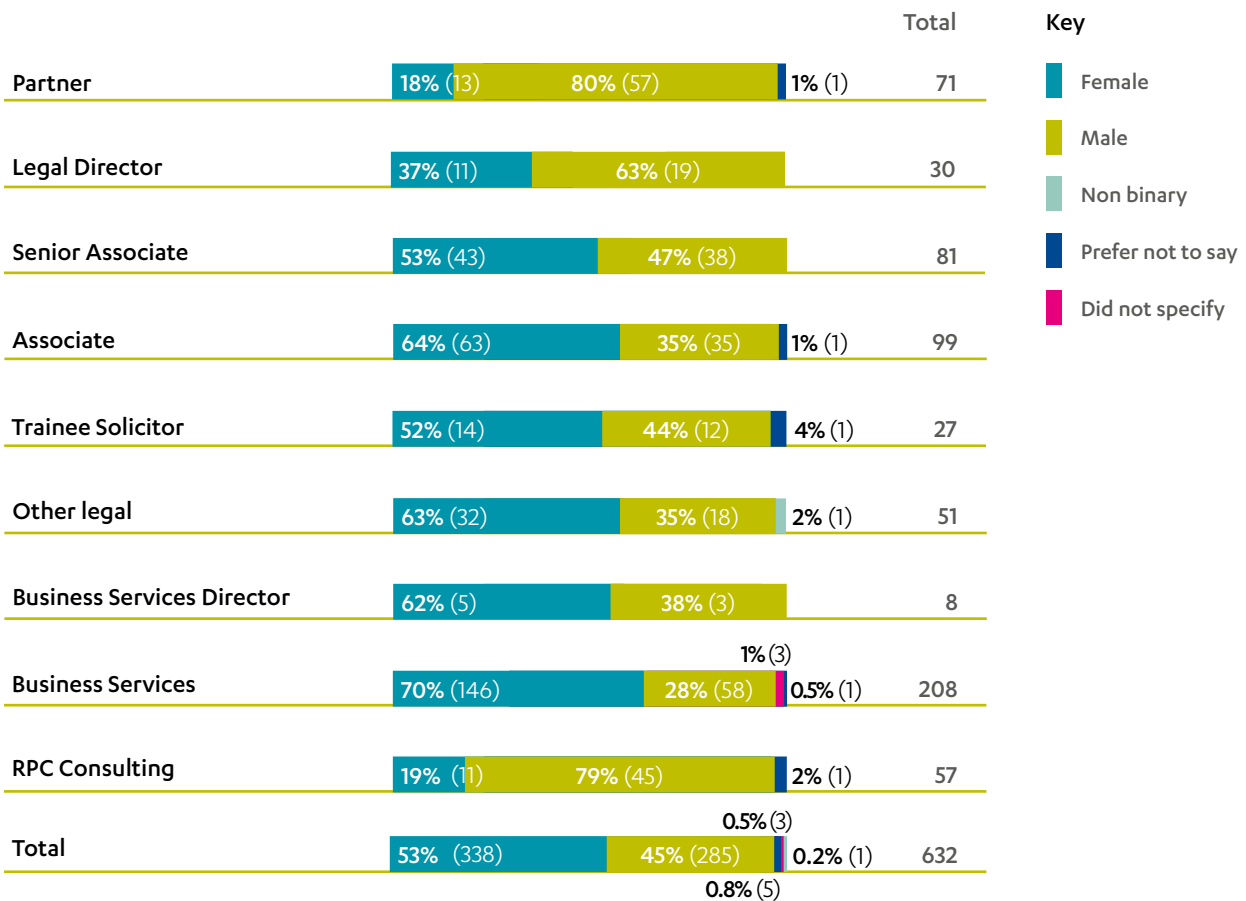


Our demographics

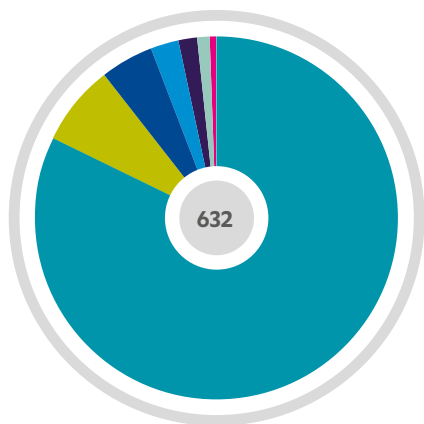
May 2018

RPC is dedicated to creating an environment where mutual respect and inclusion are part of our culture. These figures include all of our offices in the UK.

Gender



Ethnic origin



Key

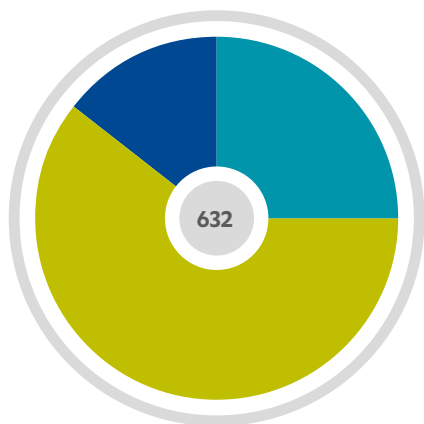
■ Black: Caribbean, African and other	12	(2%)
■ Asian: Indian, Pakistani, Bangladeshi Chinese and other	46	(7%)
■ Did not specify	29	(5%)
■ White: British, Irish and other	521	(82%)
■ Arab	2	(0.3%)
■ Prefer not to say	7	(1%)
■ Mixed	15	(2%)

Social mobility

School attended

School attended	Percentage	Total
International school (outside the UK)	(8%)	53
UK state school (non-selective)	(37%)	236
UK fee paying	(18%)	111
UK state grammar (selective on academics only)	(11%)	69
Prefer not to say	(9%)	56
Did not specify	(17%)	107
Total		632

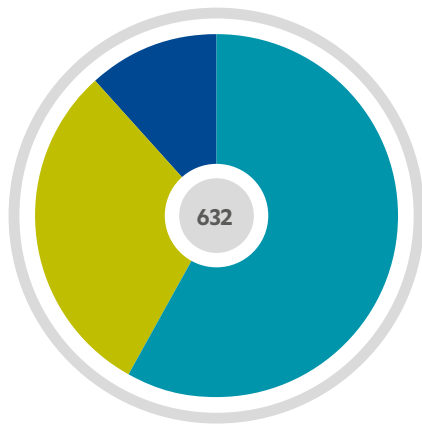
Attended university?



Key

■ No	158	(25%)
■ Yes	383	(61%)
■ Did not specify	91	(14%)

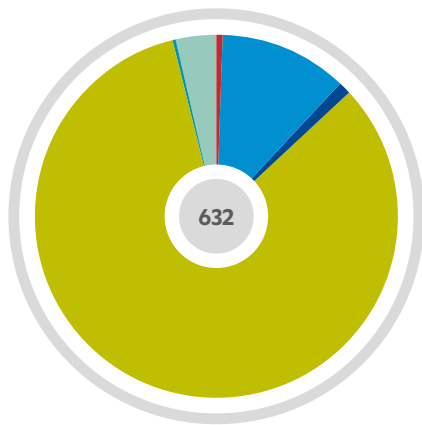
First generation to attend university?



Key

No	368	(58%)
Yes	191	(30%)
Did not specify	73	(12%)

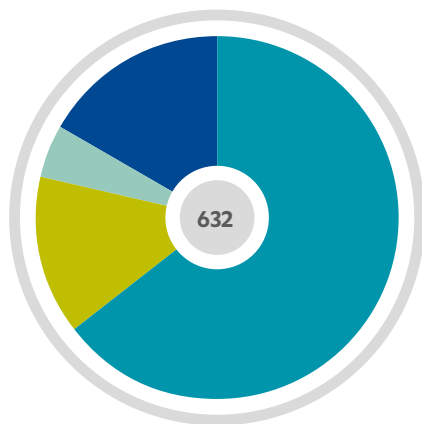
Sexual orientation



Key

Heterosexual	525	(85%)
Gay	8	(1%)
Bi-sexual	4	(1%)
Other	1	(0.1%)
Did not specify	72	(11%)
Prefer not to say	22	(3%)

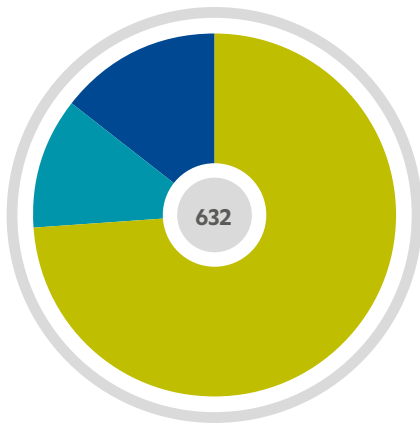
Disability



Key

No	409	(65%)
Yes	31	(5%)
Prefer not to say	88	(14%)
Did not specify	104	(16%)

Flexible working – regular



Key

No	468	(74%)
Yes	73	(12%)
Did not specify	91	(14%)

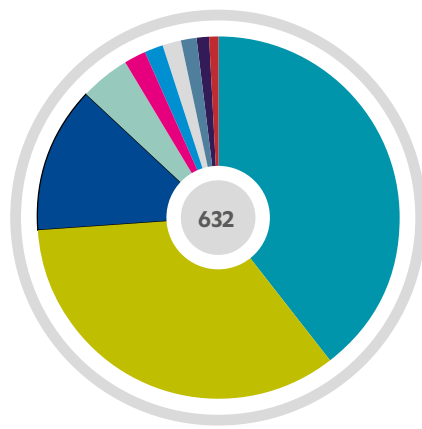
Caring responsibilities

Category	Yes	No	Did not specify	Total
Disabled adult	14% (91)	85% (537)	0.6% (4)	632
Disabled child	14% (91)	85% (539)	0.3% (2)	632
Children	17% (107)	69% (437)	14% (88)	632
Elderly parents	14% (92)	84% (533)	1% (7)	632
Other	14% (92)	85% (538)	0.3% (2)	632

Key

- Yes
- No
- Did not specify

Faith



Key

■ Buddhist	4	(0.6%)	■ No religion	251	(40%)
■ Christian	217	(34%)	■ Sikh	8	(1%)
■ Hindu	13	(2%)	■ Other	9	(1%)
■ Jewish	11	(2%)	■ Prefer not to say	27	(4%)
■ Muslim	9	(1%)	■ Did not specify	83	(13%)

Note:

- All % figures less than 1% are rounded to 1 decimal point
- All other % figures are rounded to the nearest whole number
- Due to rounding total percentages may vary within +/- 1% of 100%
- Figures are as of 29 March 2018